

REPORT TO THE ASSOCIATIONS  
AFRICAN-AMERICAN CHURCH DEVELOPMENT DEPARTMENT  
EUGENE MCCORMICK, DIRECTOR  
FLORIDA BAPTIST CONVENTION  
August 2008 - July 2009

The African American Church Development Department seeks to provide a comprehensive program of Christian education and leadership training initiatives for the purpose of fostering growth in newly-established churches, and promoting the health and vitality of existing churches.

**African-American Church Development Department Staff**

The staff of the African-American Church Development Department consists of a department director and a full-time secretary.

**Programmatic Priorities**

The four (4) major emphases which drive the mission of the department are to *educate*, to *equip*, to *empower*, and to *engage* churches in the execution of strategic impact for the kingdom of God and the fulfillment of the Great Commission.

**Church Development Goals (Individuals Trained)**

<u>Region</u>	<u>Region</u>	<u>Region</u>	<u>Region</u>	<u>Total</u>
Northeast	Western	Middle	Southern	Annual
461	252	299	326	1338

**Church Development Strategies**

The African-American Church Development Department employs the following strategies for developing churches in the African-American community: minister of education training initiatives, educational leader network groups, consultant/coaching relationships with pastors and leaders, regional pastoral network clusters, and regional church development training.

**Church Development Training Assistance**

The African-American Church Development Department collaborates with other divisions of the FBC in order to address the cultural and diverse needs of our constituency. Training assistance includes, but is not limited to the areas of Sunday school, leadership development, pastoral staff development, Christian education, discipleship training, church administration, family ministry, minister of education, missions, stewardship, and evangelism.

**Associational Assistance**

The African-American Church Development Department provides assistance upon request to associations and churches at-large of the Convention by cooperating and collaborating with them in cultural specialty training or other value-added initiatives.