



Leadership & Life Development

Situational Leadership® II

Gain leadership wisdom from Ken Blanchard, the co-author of the best-selling book *The One Minute Manager*®. Through this engaging parable, pastors and pastoral staff learn coaching skills that will help them develop their professional and volunteer ministry staff's competence and commitment and lead them to maximum productivity as self-reliant, peak performers.

Ken Blanchard
COMPANIES

WHO CAN BENEFIT

Leaders in any ministry in your church.

Ministry leaders learn coaching skills that allow them to:

- Increase team member productivity by providing personalized support.
- Ensure team members' success by providing the right amount of assistance and direction.
- Develop team members into self-reliant performers through appropriate delegation of responsibility.
- Retain a productive work group by building a culture where team members want to work.

By providing leaders with comprehensive coaching skills, churches will:

- Increase productivity as the church and team member performance improves.
- Ease recruitment efforts by building a reputation as a church where team members want to work and develop their ministry skills.
- Increase stewardship through retention of valuable team members.
- Improve the implementation of changes by developing competent team members that adapt quickly.

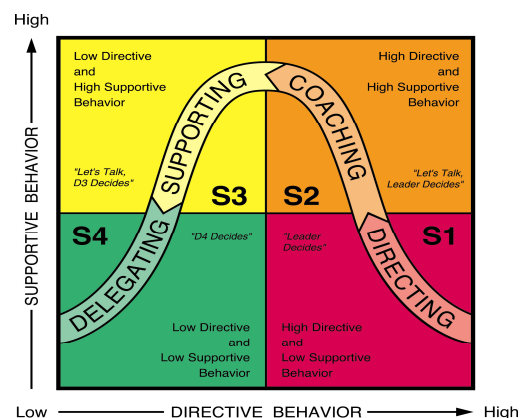
CHURCH ISSUES ADDRESSED

- **Leadership development:** Throughout the church, build strong leaders who can effectively lead their team members.
- **Staff member development:** Provide staff leaders with an effective way to continually develop their team members' skills and performance.
- **Change management:** Improve staff leaders' abilities to align team member performance with the new goals of a changed church.

SITUATIONAL LEADERSHIP® II Learning Objectives

After completing this program, ministry leaders will be able to use a common vocabulary for leadership and use the three skills of a situational leader.

- 1. Diagnosis:** Identify the characteristics and needs of team members at each of the four levels of development — Enthusiastic Beginner, Disillusioned Learner, Capable but Cautious Performer, Self-Reliant Achiever.
- 2. Flexibility:** Adjust leadership style to the needs of the team member, task, and situation using the four leadership styles—Directing, Coaching, Supporting, Delegating.
- 3. Partnering for performance:** Reach agreement with team members on how much direction and support they need to accomplish their goals and become self-reliant, peak performers.



Please contact the **Leadership and Life Development Department** for further information. ~ 800.226.8584 extension 3018 ~ rwheeler@fbaptist.org ~ www.fbaptist.org



A Cooperative Program Ministry
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